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- November 14 Dallas, TX
- December 10-11 Dallas, TX

2008 Head/Pub. Dir. Ruth Nicol  
Tel: 416-291-1144  
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Job seekers can discover current available opportunities by visiting the Region's award-winning careers website, [www.saskatoonhealthcareers.ca](http://www.saskatoonhealthcareers.ca).

The website supports potential and existing employees in making the best choices at all stages of their careers with the Region. Entry level requirements range from Grade 10 for distribution workers or client attendants to a master's degree for librarians or public health practitioners.

"You can investigate hundreds of careers online. The jobs are described in detail, from exact certification and education levels required to what each job entails," said Bonnie Blakley, Vice-President, People Strategies.

"The site also offers firsthand accounts from our own professionals, who talk about what it takes to do their jobs well."

Saskatoon Health Region's vision is "healthiest

people, healthiest communities, exceptional service." To achieve this vision, the Region has made nursing recruitment a priority.

In February, representatives from the Region travelled to the Philippines, where they met and interviewed highly skilled, dedicated nurses. Following the 10-day trip, the Region announced that 105 Filipino nurses have accepted job offers.

Blakley said members of the Region's nursing workforce have indicated that by filling nursing vacancies, they will be able to provide enhanced patient care and have more manageable workloads. However, international recruitment is only one piece of the Region's plan to solve the nursing shortage. The plan also includes keeping local nursing graduates in the Region and linking aboriginal youth to health careers. The Step Into Health Careers Employment Program is inspiring young people to move into those careers.

Developed in partnership with CanSask, the program is designed to enhance participation of a representative workforce, with an emphasis on aboriginal initiatives to reflect current and future demographics in the Region.

"This program is in alignment with one of the goals of Saskatoon Health Region's strategic plan, which aims to increase the number of self-declared aboriginal employees from 2.7 per cent in 2006 to four per cent in 2010," said Blakley.

The program, an initiative of People Strategies, is 18 weeks in length and provides 18 young women and men with the opportunity to learn, receive work and mentorship experience and gain an understanding of how the health region works. The program began in 2007, and focuses on sterile processing technician certification, employability skills, basic computer training, Food Safe education, Transfer, Lifting and Repositioning training, great customer service, safety orientation, aboriginal awareness, First Aid and CPR.

"Most of the training is delivered internally by Region staff in the Sterile Processing Distribution, Occupational Health and Safety, Food and Nutrition and Information Technology Departments," said Blakley.

"The Sterile Processing Technician Certificate provides qualifications for individuals, along with their Grade 12, to apply to become a sterile processing worker or an operating room attendant.

"Prior to this program starting, research was done about which areas in the Region were in need of more employees."

Saskatoon Health Region is one of Saskatchewan's largest employers. For more information about the Region, please visit [www.saskatoonhealthregion.ca](http://www.saskatoonhealthregion.ca)

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Job Description and Official Application Form are available from, and should be returned to: Recruitment Officer, Northland District Health Board, PO Box 742, Whangarei Tel: +64 9 4304101 ext 3198 Email: [jobs@nhl.co.nz](mailto:jobs@nhl.co.nz) or visit our website at [www.northlanddhhb.org.nz](http://www.northlanddhhb.org.nz)

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