



McCrone Publications Inc.

# HEALTH

# beat

Sep/Oct 2008  
Volume 11, Issue 5

*“My generation is accustomed to using the Internet to acquire information and so NurseONE has become a welcome addition to our curriculum. The portal provides instant access to course readings, electronic textbooks, and scientific journals. It has the potential to facilitate a massive exchange of knowledge among students and faculty across the country.”*

**Holly Kish, BScN(s)**

4th Year Student, College of Nursing, University of Saskatchewan  
Regina, Saskatchewan



Be sure to visit the NurseONE booth at the 4<sup>th</sup> International Conference, Education for the Future of Nursing: Building Capacity through Innovation in Markham, Ontario, from October 29-30, 2008.

HEALTHCARE JOURNALS, DRUG HANDBOOKS,  
NURSING E-BOOKS, INTERACTIVE TRAINING MODULES,  
PROFESSIONAL DEVELOPMENT GUIDANCE



**NURSEONE.ca**

*Spread the Word...*

**Manitoba Careers and Education Opportunities**

**Sep/Oct 2008 - Vol. 11, Iss. 5**

For more information please contact:

**Advertising: Cheryl Lee**  
 cheryl@mccronehealthbeat.com  
**Toll Free – Ph 1.800.727.0782**

**Publisher: Jan Henry, McCrone Publications**  
 jan@mccronehealthbeat.com

**Letters & Articles: Jay Sherwood**  
 jay@mccronehealthbeat.com

**Graphic Design: Jackie Vogt**  
 design@mccronehealthbeat.com

**Published by:**  
**McCrone Publications**  
 9768 – 170 Street, #319  
 Edmonton, AB T5T 5L4  
 Ph: 780.413.9342 Fax: 780.413.9328  
 Toll Free – Ph: 1.800.727.0782  
 www.mccronehealthbeat.com



**Our Mission**

To provide healthcare professionals with job opportunities, continuing education, new products, resources, and editorials to help them succeed in their careers.

**Publication Policy**

HEALTHbeat is published in print and online (with a link direct to your web page) and distributed at no cost to healthcare professionals throughout Canada in hospitals, community health centres, extended care facilities, clinics and health science faculties at colleges and universities.

**Editorial Policy**

HEALTHbeat assumes no responsibility or liability for claims made for any products or services reported on or advertised in the publication.

All contents are the property of HEALTHbeat and cannot be reproduced in any form without written consent of the publisher.

Articles submissions are welcome. They should be original and signed by the author. HEALTHbeat reserves the right to edit all articles submitted.

**Subscriptions**

A new low rate of \$25/yr, please call McCrone Publications for more information. To have HEALTHbeat delivered to your facility contact McCrone Publications at the numbers listed.

**Publications Mail Agreement No. 40029443**  
**Return Undeliverable Canadian Addresses to:**  
**McCrone Publications, 9768-170 Street #319**  
**Edmonton, AB T5T 5L4**  
**email: info@mccronehealthbeat.com**

Just recently, I have had a back problem that came on very suddenly. In seeking relief, I decided to visit a chiropractor. Like most health professionals, I was aware of the presence of chiropractors in our health system, aware of some aspects of their practice and knew people who had achieved relief of back pain from treatment provided by a chiropractor. Because I like to think of myself as an informed consumer of health services, it was logical that I do some investigation of this health profession. I learned a lot that I did not know before and decided to share my new found knowledge with you.

There are over 6,000 chiropractors practicing in Canada, leading to the claim that chiropractic is one of the largest primary-contact health professions in our country. Approximately four and a half million of us use the services of a chiropractor each year. Chiropractic is a regulated health profession in all of the provinces and the Yukon. Chiropractic services are partially funded through medicare in three western provinces and most private health insurance plans cover all or part of the services.

According to the Canadian Chiropractic Association (a federal body representing the Chiropractic profession in Canada), chiropractors practice "... a drug-free, manual approach to health care that includes...assessment, diagnosis and treatment. In particular, [they] assess patients for disorders related to the spine, pelvis, extremity joints and their effect on the nervous system." (www.ccachiro.org, About Us). Chiropractors are experts in diagnosing and treating conditions related to the spine, muscles and nervous systems. (Gorchynski, 2007, p.2) They are also prepared to recommend exercises and use other non-invasive therapies, and provide nutritional, dietary and lifestyle counseling.

For those who are contemplating a career as a chiropractor, preparing to devote at least seven years of university level study is recommended. There are two accredited programs of chiropractic study in Canada. Taken together there are 150 spaces and it is not unusual for over 700 applicants to vie for those spaces. Prior to entering the program prospective students must have completed at least three years of university education and indeed 80% of them have a completed baccalaureate degree. The programs are four full years of specialized training and academic study. The years and intensity of study are comparable to those of other primary contact health professionals such as medical doctors, dentists and optometrists.

# Chiropractors, their practice and place in Canada's health systems

It would be disingenuous to suggest that chiropractic has not had its detractors. Its founder, D.D. Palmer developed the idea that the cause of all or most disease was displacement of anatomic parts. He said that the human body is like a watch. If all the parts are in their proper position, they will work in harmony and without friction. "However, even minor displacements could create a cascade of disrupted function and friction, giving rise to heat, and hence, to inflamed tissue. These ideas, which may not have appeared until his final years as a magnetic healer, were seminal to his earliest chiropractic concepts." (Farr, 2002, p.1) Throughout its 107 year history, Chiropractic was ridiculed as being unscientific and its practitioners frequently jailed for practicing without a medical permit. The long struggle for recognition as a legal health profession can easily be forgotten by today's consumers of its services.

The form of treatment most commonly used by chiropractors is that of spinal manipulative therapy. This type of therapy is within the scope of practice of physicians, physiotherapists, naturopaths and chiropractors. All of the professions that practice this type of therapy have the goal of ensuring that it is provided safely and effectively. Chiropractors have been identified more frequently than the other professions as administering this treatment with adverse outcomes. The most notable and most widely publicized incidence was the case of Lana Dale Lewis, an Ontario woman who died of a stroke days after receiving a neck adjustment from her chiropractor for treatment of migraines. The jury in the inquest ruled that the cause of her stroke was "accidental" and made recommendations regarding research, collaboration and professional practices.

These recommendations were well received and supported by the Canadian Chiropractic Association who noted that many of them had already been implemented. (CCA, 2004, p. 1-4)

Safe, effective health care is increasingly dependent on choosing the best provider who can provide care in the most cost-effective manner. This can only happen when health professions work together within a framework of mutual respect for the expertise of each and a willingness to refer to each other based on that expertise. A growing number of chiropractors are working in multidisciplinary clinics, thus formalizing to a greater degree the interprofessional collaboration that already exists in our health systems. Chiropractors are but one example of how collaboration with other disciplines can lead to effective, responsive health systems that provide for positive patient outcomes.

I started this editorial by citing my own case in accessing chiropractic care. My experience has been positive and demonstrated the interprofessional aspects of my care. In short, this patient's outcome is excellent!

**References**

CCA. About Us. [www.ccachiro.org](http://www.ccachiro.org)  
 CCA. Chiropractic Profession Responds to Inquest Recommendations: Supports Jury's Call for Research and Collaboration. 2004. [www.ccachiro.org](http://www.ccachiro.org)  
 Farr, Dr. Gary. Chiropractic History: Early Palmer Theories of Disease. Updated April 17, 2002. [www.becomehealthynow.com/article/chirohistory/592](http://www.becomehealthynow.com/article/chirohistory/592)  
 Gorchynski, Dr. Stan. Counterpoint: The case for chiropractic. The National Post (Metro Ed, ON) May 31, 2007, p. A18. [www.healthwatcher.net](http://www.healthwatcher.net)



[www.sehealth.mb.ca](http://www.sehealth.mb.ca)

*South Eastman Health/Santé Sud-Est Inc.*

**Fields of Opportunities**

**South Eastman Health/Santé Sud-Est Inc.**  
 is a Regional Health Authority located in the fastest growing region of Manitoba where vibrant, progressive and multi-cultural communities offer a pace to suit your lifestyle.

**Registered Nurses**

Our Recruitment Officer would be pleased to provide further information about our Nursing and Nursing Leadership Opportunities.

For more information, please contact: **South Eastman Health/Santé Sud-Est Inc. • Human Resources Department • Box 470 La Broquerie MB R0A 0W0 • Fax: (204) 424-5888 • Email: [hr@sehealth.mb.ca](mailto:hr@sehealth.mb.ca)**

Leadership and Management Distance Education Program

**McMaster University**  
 HEALTH SCIENCES  
 School of Nursing

GRANTING BOTH UNIVERSITY CREDIT AND PROGRAM CERTIFICATE OF COMPLETION  
 Endorsed by CNA - All courses individually facilitated by an educational consultant

COURSES OFFERED

**Leadership and Management (6 units degree credit)**

- 9 month course completion
- both theoretical and practical content important in today's work environment

**Leading Effective Teams (3 units degree credit)**

- 6 month course completion
- study of leadership, team dynamics impacting the workplace, types of and team structure in health care organizations

**Conflict Management (3 units degree credit)**

- 6 month course completion
- explore the types and processes of conflict in health care organizations and applies theory and research to conflict situations in the current workplace.

**Quality Management (3 units degree credit)**

- 6 month course completion
- theories, concepts including safety culture leadership in creating a culture of accountability
- critically analyzes and applies paradigms to address quality and safety issues in workplace

**Advanced Leadership and Management (6 units degree credit)**

- 9 month course completion
- Enhance health care skills related to leadership/management topics
- including transformational and quantum leadership, emotional intelligence and organizational culture.

**Integrated Leadership Project (3 units degree credit)**

- Final course integrates theories and concepts of the Program and provide opportunities to apply these to a real situation in the workplace
- Through the use of a champion leader, the student develops an understanding of managing key organizational processes

For further information please contact: **Leadership and Management Program**  
**McMaster University – Phone: (905) 525-9140 ext. 22409 Fax: (905) 529-3673**  
**Email: [mgtprog@mcmaster.ca](mailto:mgtprog@mcmaster.ca) Website: [www.leadershipandmanagement.ca](http://www.leadershipandmanagement.ca)**

# \$5K incentive attracts Saskatoon Health Region recruits

More than one hundred new Saskatoon Health Region employees will receive five thousand dollars from Saskatchewan's provincial government this year when they relocate to work in urban and rural facilities in the Region.

The Region's recruitment strategy attracts candidates from other Canadian provinces and abroad, marked recently by the arrival of sixteen new nurses from the Philippines in August – the first of a group of more than one hundred. The internationally educated nurses used the provincial funding to pay for moving and accommodation expenses after accepting positions with Saskatoon Health Region in early 2008.

Internationally trained professionals are essential to help address the health care needs of the Region, but are only one piece of the workforce puzzle.

Health professionals and physicians can qualify for the Saskatchewan Health Relocation Program grant when they relocate to the province and commit to twelve months of full time employment with an eligible health employer in Saskatchewan. Candidates must be Canadian citizens, have landed immigrant status, or meet special requirements set forth by the government to qualify for the grant.

Other opportunities are available for potential employees already living in Saskatoon Health Region's communities. A group of health care aides recently trained by Saskatchewan Indian Institute of Technologies (SIIT) received tuition funding and employment offers in long term and home care settings.

See Sask Recruit page 7

The Parkland Regional Health Authority provides a coordinated network of health services to the 42,000 residents of the Parkland Region in the Province of Manitoba. The Parkland region is located in West Central Manitoba with excellent recreational facilities and lakes within proximity. Offering a wide range of professional opportunities in rural Manitoba, including:

**www.prlha.mb.ca**

Make your name **the Parkland!**

**Nursing** Medicine, ER/ICU/Critical Care, Acute Care, Long Term Care, Adult Psychiatry

**Allied Health Professionals** Senior Technologist, Pharmacist, Occupational Therapist, Technician Paramedics

We offer a regional orientation program, continuing education, and an excellent employee benefit program. Relocation costs, student bursaries, and in-house training may be available for some positions. New Nurse Graduates or out-of-province nurses may qualify for the Province's conditional grant.


For a complete listing of available positions, checkout our website at: [www.prlha.mb.ca](http://www.prlha.mb.ca) or call Connie at: 204-734-6644

OFFICE RÉGIONAL DE LA SANTÉ DES PARCS

**PARKLAND** REGIONAL HEALTH AUTHORITY

**VENTURE HEALTHCARE™** Choose your own adventure!

**Nurse Practitioners, Emerg & Community Health Nurses**



Venture Healthcare is actively recruiting Community Health Nurses in First Nations and Inuit Communities in Canada. If you are motivated by personal choice and flexibility, find making a difference personally rewarding, and are actively seeking a new adventure in the healthcare industry... WE WANT YOU TO JOIN OUR TEAM!

**We offer:**

- Competitive Compensation Packages, Referral Bonuses, Profit Sharing and Rewards!
- Direct Deposit: Biweekly payment for Regular, OT, and Call-Back hours
- 24/7 access to Travel Specialists and Management Support
- Unique travel and professional development opportunities as an outpost nurse.

**Professional Qualifications:**

- Current registration with a College of Registered Nurses in Canada (RNs, RN(EC)s)
- A min. of 1-2 yrs acute nursing experience, community health and/or rural hospital experience, (ER, ICU, Obstetrics and Pediatrics preferred).
- Current certification in BCLS, ACLS, PALS and TNCC is preferred.

Begin your adventure! Please forward your resume to:  
Venture Healthcare Inc.  
2nd Floor, 1836 Ness Ave  
Winnipeg MB R3J 0Y4  
Ph: 1 800 358 8712 Fax: 204 885 9002  
Apply at [resumes@venture-healthcare.com](mailto:resumes@venture-healthcare.com)  
Successful candidates will be contacted.

**HEALTH CARE CAREER FAIR. FREE!**  
REGISTERED NURSES, LPNs / RPNs, PTs & OTs, TECHS, PHARMACISTS, GRADS

**INTERACTION DAY**



**VANCOUVER**  
Sat., September 20<sup>th</sup>, 10:30<sup>am</sup> - 3:30<sup>pm</sup>  
Sun., September 21<sup>st</sup>, 10:30<sup>am</sup> - 2:30<sup>pm</sup>  
Renaissance Hotel Harbourside  
1133 West Hastings Street

**EDMONTON**  
Tuesday, September 23<sup>rd</sup>  
10:30<sup>am</sup> - 3:00<sup>pm</sup> & 6:00<sup>pm</sup> - 8:00<sup>pm</sup>  
The Sutton Place Hotel  
10235 101 Street NW

**SASKATOON**  
Thursday, September 25<sup>th</sup>  
11:00<sup>am</sup> - 3:00<sup>pm</sup> & 6:00<sup>pm</sup> - 7:30<sup>pm</sup>  
Delta Bessborough  
601 Spadina Crescent East

**WINNIPEG**  
Saturday, September 27<sup>th</sup>  
10:30<sup>am</sup> - 3:30<sup>pm</sup>  
Winnipeg Convention Centre  
375 York Avenue

• Learn about opportunities across Canada and the U.S.  
• Meet face to face with recruiters. Bring your resume!  
• Career information source. Have your questions answered!  
• Free tote bags, massages, snacks, resume assessment\*  
• Many giveaways and a grand prize draw!  
\*limited availability

**REGISTER ONLINE**  
First 200 receive a **GIFT!**

**REGISTER NOW**

WEBSITE: [WWW.INTERACTIONDAY.COM](http://WWW.INTERACTIONDAY.COM)  
TOLL-FREE TELEPHONE: 1-877-311-5333

Translocation International Recruitment

**DREAM IT! LIVE IT!**  
**REGISTERED NURSE JOBS IN THE UK**

There is no better time to travel to the UK to work as a nurse.

Translocation is ideally placed to help you find that new adventure. We are delighted to offer fantastic opportunities for experienced nurses to work in London and across the UK. Recent changes in the way healthcare is provided and the development of new services in the UK have ensured specialised nurses are now in high demand.

We are working with a number of large NHS hospitals as well as highly reputable private healthcare providers to recruit nurses from all specialities. In particular we are looking for registered nurses with experience in Theatres, Critical Care (including emergency room and haemodialysis skills), and Neonatal Intensive Care. We are happy to consider applications from all skilled specialist nurses who have a minimum of two years experience in their speciality. On offer are excellent packages and benefits as well as great potential for professional development.

Translocation will take care of everything – we're here to help you every step of the way – we'll help with NMC registration, obtaining a visa, getting a work permit or finding out about London's fantastic social life and visiting Europe! We'll organise your accommodation and even have a car waiting for you at the airport.....

Why wait email your CV to [ruth.nicol@translocation](mailto:ruth.nicol@translocation) or call 0044 207 611 1663.

[www.translocation.co.uk](http://www.translocation.co.uk)



Join our team—  
make a difference

Seven days a week, 24 hours a day, members of Caritas Health Group enter people's lives to give relief and comfort at the most profound and vulnerable moments of life. For work that makes a difference, join our team of caring healthcare professionals.

Caritas strives to create an environment of hope and healing for both caregivers and the people we serve. Our interdisciplinary teams provide opportunity for staff to explore and create a progressive approach to excellent patient care. We partner with local and national universities, colleges, and technical schools to provide clinical placement for students to gain expertise in their chosen career.

Caritas is poised to grow substantially alongside our Catholic health care provider partners in Alberta over the next several years, offering new opportunities for team members who want to make a difference—people of creativity, vision, hope, and energy.

We currently have opportunities for:

Registered Nurses · Licensed Practical Nurses  
Health Care Aides · Allied Health Professionals

Come visit us at a career fair near you! See our website for more details.

Sept 17-20, 2008	Toronto, ON	International Nurse Practitioner/Advanced Practice Nursing Network (NP/APMN) Conference
Sept 25, 2008	Saskatoon, SK	Health Careers Interaction
Sept 27, 2008	Winnipeg, MB	Health Careers Interaction
Sept 28-30, 2008	Montreal, PQ	Canadian Association of Critical Care Nurses Conference
Oct 20, 2008	Calgary, AB	University of Calgary Health & Wellness Career Fair
Oct 23, 2008	Halifax, NS	Health Careers Interaction
Oct 25, 2008	Fredericton, NB	Health Careers Interaction
Oct 28, 2008	St. John's, NF	Health Careers Interaction



Be the difference—  
join the Caritas Team!

View our job postings at [www.caritas.ab.ca](http://www.caritas.ab.ca)  
Email: [caritashe@caritas.ab.ca](mailto:caritashe@caritas.ab.ca)  
Phone: 1-877-450-7555

Caritas Health Group is Alberta's largest faith-based provider of health care.

## Recognizing Special Dates in October & November 2008

These are the October and November calendars of annual health observances and recognition dates for healthcare. Health observances are days, weeks, or months devoted to promoting particular health concerns.

October Observances 2008	Dates	
Adult Immunization Week, National (4th Tues. + week)	28-Nov 3	Family Sexuality Education Month, National 1-31
Alzheimer's Memory Walk	varies locally	Fire Prevention Week, National (1st full containing Oct. 9th) 5-11
American Heart Walk, Healthy Choice	varies locally	Halloween Safety Month 1-31
Bone & Joint Decade National Awareness Week	12-20	Healthcare Quality Week, National (2nd full week) 12-18
Brain Injury Awareness Month	1-31	Health Education Week, National (3rd Mon. for 7 days) 20-26
Breast Cancer Awareness Month, National	1-31	Health Literacy Month 1-31
Breast Cancer Control Month	1-31	Healthy Lung Month 1-31
Campaign for Healthier Babies Month, National	1-31	Hearing Aid Awareness Week (week of 4th Sunday) 26-Nov. 1
Celiac Awareness Month, National	1-31	Infection Control Week (3rd work week) 20-24
Child Health Day, National (1st Monday)	6	Let's Talk Month 1-31
Children's Health Month	1-31	Liver Awareness Month, National 1-31
Cold and Flu Campaign	1-31	Lung Health Day (4th Wed.) 22
Collegiate Alcohol Awareness Week, National (3rd week)	19-15	Lupus Awareness Month, National 1-31
Crime Prevention Month	1-31	Mammography Day, National (3rd Friday) 17
Dental Hygiene Month, National	1-31	Medical Assistants' Week (3rd work week) 20-24
Depression & Mental Health Month	1-31	Medical Librarians Month 1-31
Disability Employment Awareness Month, National	1-31	Mental Illness Awareness Week (1st full week) 5-11
Domestic Violence Awareness Month	1-31	Nuclear Medicine Week (1st full week) 5-11
Down Syndrome Awareness Month, National	1-31	Nurse-Midwifery Week (1st full week) 5-11
Drive Safely Work Week (1st 5 day work week)	6-10	Orthodontic Health Month, National 1-31
Family Health Month, National	1-31	Pastoral Care Week (last week) 19-25

Continued next page

### GREAT JOBS, GREAT LIFE!

Peace Country Health has many career opportunities and is currently recruiting for a variety of Management, Chronic Disease Management and Nursing positions throughout our region.

**THE OPPORTUNITY:**

- ▶ Cultivate your passion to truly make a difference in the lives of your patients.
- ▶ Bring your enthusiasm to lead, motivate, and inspire your team to achieve excellence in patient care.

**IF YOU HAVE:**

- ▶ Solid background in nursing with several years of supervisory experience.
- ▶ Active registration or the ability to become registered with CARNA.

**WE OFFER:**

- ▶ A competitive salary, benefits, pension, and northern living allowance.
- ▶ An enthusiastic, team-oriented environment.

At Peace Country Health, the opportunities are exciting! We look forward to receiving your resume at:

**PEACE COUNTRY HEALTH**  
8611 106 Street, Grande Prairie, AB, T8V 4C5  
E-mail: [jobs@pchr.ca](mailto:jobs@pchr.ca)  
Fax: (780) 538-6156

For more information about our employment opportunities please visit our web site at [WWW.PCHR.CA](http://WWW.PCHR.CA)



Pharmacy Week, National (3rd week)	19-15	Sudden Infant Death Syndrome Awareness Month	1-31
Physical Therapy Month, National	1-31	Talk About Prescriptions Month	1-31
Primary Care Week, National (3rd week)	19-15	UNICEF Month, National (Trick or Treat for...)	1-31
Radon Action Week, National (3rd week)	19-15	Vegetarian Awareness Month	1-31
Red Ribbon Campaign, National (always the same)	23-31	World Blindness Awareness Month	1-31
Respiratory Care Week (last week)	19-15	World Food Day (16th every yr.)	16
Rett Syndrome Awareness Month	1-31	World Mental Health Day (10th every yr.)	10
SAVE (Stop America's Violence Everywhere) Today	8	<b>November Observances 2008</b>	<b>Dates</b>
School Lunch Week, National (2nd school week)	13-17	Adoption Month, National	1-30
Spina Bifida Awareness Month, National	1-31	Allied Health Week, National (1st full week)	2-8
Spinal Health Month, National	1-31	Alzheimer's Disease Awareness Month, National	1-30
Stuttering Awareness Day, International (always the 22nd)	22	<i>Continued next page</i>	

Health care professionals  
Registered Nurses

**MAKE YOUR DREAMS COME TRUE**

my choice  
my career plan  
my professional plan

WWW.MULTIOPTIONSNURSING.COM

GINETTE ROBITAILLE  
1.877.333.7439  
DRH@MULTIOPTIONSNURSING.COM

**+ MULTIOPTIONSNURSING**

**Picture Yourself in Chinook**

Chinook Health is a dynamic and innovative health region nestled in the foothills near the Rocky Mountains. Chinook Health offers a great lifestyle for everyone whether you are an outdoor enthusiast who enjoys skiing or camping or prefer cultural exploits like museums and dramatic or musical performances – this region has it all.

A range of career opportunities awaits you within Chinook Health. Visit our website at [www.chr.ab.ca](http://www.chr.ab.ca) for full details or call 1-877-333-3431.

If you would like to be considered for positions send your resume to [human.res@chr.ab.ca](mailto:human.res@chr.ab.ca)

[www.chr.ab.ca](http://www.chr.ab.ca)



**Bigstone Health Commission**

*Vision: To revive, strengthen and protect members' treaty rights to health and to enhance the quality of life of members and others living on Bigstone Traditional lands.*

**Home Care Nurse**  
(2 full time positions available)

The Bigstone Health Commission (BHC) is seeking a full-time Home and Community Care Nurse. The suitable candidate will be expected to have excellent interpersonal communication and organizational skills, proficiency with computers and effective teaching skills. This position offers a competitive salary and incentives. Subsidized accommodations are available.

*Responsibilities:*

- Provide direct nursing care and health education to clients.
- Coordinate and provide day to day home care services and treatments to clients.
- Provide day to day functional supervision for the Home and Community Care staff.
- Receive referrals for clients across their life span with varying health care needs.
- Collaborate and coordinate services with other agencies as required.
- Work independently as required.
- Knowledge of maintain health records.
- Ability to work in First Nations and cross cultural environment.
- Ability to deliver health promotion, prevention and education programs to all groups.
- Effective interaction with clients, families, staff, supervisors and agencies.

*Qualifications:*

- Registered nurse BN or BScN preferred.
- Current registration with CARNNA.
- Experience in acute care and home care nursing an asset.
- Knowledge and experience in management and leadership an asset.
- Knowledge of current procedures in the Home and Community Care program an asset.
- Current certificates in; CPR level C, First Aid, TDG and WHMIS. Or is willing to take courses.
- Must have valid drivers' license and current criminal record check.

*Please submit a cover letter and resume to:*

**Human Resources Department, Bigstone Health Commission**  
Box 1020, Wabasca, Alberta T0G 2K0  
Email: [info@bigstonehealth.ca](mailto:info@bigstonehealth.ca) Fax: (780) 891-9170

Position will remain open until a suitable candidate is found.  
Thank you for your interest in applying for this position but only those selected for interviews will be contacted.



**Assiniboine Regional Health Authority**

**Manitoba CANADA**

**ENDLESS HORIZONS**  
Manitoba can offer endless professional and personal horizons for you and your family

**CULTURE . ADVENTURE . NATURE**  
All await in a land of sunshine and vast open space.

**QUALITY CAREERS . CARING COMMUNITIES**  
Rural career opportunities, excellent compensation and benefits packages.

**Assiniboine RHA**  
**Human Resource Services**  
email: [humanresourc@arha.ca](mailto:humanresourc@arha.ca)  
website: [www.assiniboine-rha.ca](http://www.assiniboine-rha.ca)

**LIFESTYLE . OPPORTUNITY**



93% of our students are working professionals.

An education with Royal Roads extends beyond the classroom, beyond pure academics. With over 93% of our students being working professionals, we ensure our programs have real-world applicability. Through the combination of online learning, a collaborative cohort-based learning model, and short, on-campus residencies, we create an environment that helps our students achieve both the balance they require and the experience they deserve. Our flexible assessment policy involves a comprehensive assessment of students' professional and life achievements as well as academic credentials. In all aspects of your education, we are dedicated to supporting the needs of the working professional. ► **That's why you belong here, at Royal Roads.**

For information on our programs, visit [royalroads.ca](http://royalroads.ca) or call 1-877-778-6227.

  
**ROYAL ROADS  
UNIVERSITY**  
VICTORIA, BC

## HEALTHbeat Classifieds

### Introduction to Legal Nurse Consulting

Toronto, October 17-20, 2008  
Love nursing but not your job?  
Take four days to change your life!  
For more information contact [Info@CanLNC.ca](mailto:Info@CanLNC.ca)  
or visit the website [www.CanLNC.ca](http://www.CanLNC.ca)

### NURSING USA INC.

USA – UK – Middle East  
Alberta - RN, LPN, OT/PT  
- DIRECTOR OF CARE

**1-866 -776-8773**  
[nurses@mri-international.com](mailto:nurses@mri-international.com)

Continued from previous page

American Indian & Alaska Native Heritage Month, National	1-30
COPD Awareness Month	1-30
Diabetes Month, American	1-30
Diabetic Eye Disease Month	1-30
Epilepsy Awareness Month, National	1-30
Family Caregiver Month, National	1-30
Flu and Pneumonia Campaign	1-30
Health Information & Technology Week (2nd full week)	9-15
Healthy Skin Month, National	1-30
Home Care Month, National	1-30
Hospice Month, National	1-30
Jaw Joints - TMJ Awareness Month	1-30
Lung Cancer Awareness Month	1-30
Marrow Awareness Month, National	1-30
Pancreatic Cancer Awareness Month	1-30
Prematurity Awareness Day (3rd Tuesday)	18
Prematurity Awareness Month	1-30
PH (Pulmonary Hypertension) Awareness Month	1-30
Radiologic Technology Week (always during wk. of 8th)	2-8
Tie One On for Safety Campaign, Red Ribbon	

Thanksgiving to Dec 31

**Kingsway Oral Surgery** is a dynamic, privately owned oral and maxillofacial surgical facility providing a variety of services to Edmonton and Northern Alberta. Challenging, quick paced and team driven, we are **currently recruiting Registered Nurses** to work in our **Post Anesthetic Recovery Room** on both a full and part-time basis.

We offer competitive salaries and benefits including disability coverage, extended health, dental coverage and more! This is a great opportunity to make a difference in the delivery of health care and we welcome your application by forwarding your resume to:

Sandy Buffett, Clinical Manager  
107E, 14310 - 111 Avenue, Edmonton, AB T5M 3Z7  
Fax: 780-447-2336 Email: [buffett@kingswayos.com](mailto:buffett@kingswayos.com)



**KINGSWAY  
ORAL  
SURGERY**



*choose your own adventure*

**ASPEN REGIONAL HEALTH** is a dynamic and progressive region that is geographically situated in the centre of the province of Alberta and offers a full range of health services to more than 118 communities. Our staff members enjoy a relaxed rural lifestyle, spectacular recreational opportunities, a diverse and expanding economy, and easy access to the best scenery in Alberta.

We are currently recruiting for positions in the following areas:

**Nursing • Occupational Therapy • Physical Therapy  
Speech Language Pathology • Diagnostics**

We offer a competitive salary and benefits, outstanding educational opportunities and a team concept delivery of care. Relocation assistance is available. You may also be eligible for a retention bonus.



If you are interested in being part of an organization that is leading the way in providing excellent health services, contact:  
Aspen Regional Health, Human Resources Department  
10003 - 100 Street, Westlock, Alberta T7P 2E8  
Tel: (780) 349-8705 Fax: (780) 349-4879 Email: [jobs@aspenrha.ab.ca](mailto:jobs@aspenrha.ab.ca)

[www.aspenrha.a.ca](http://www.aspenrha.a.ca)

"The program has made education for me possible, because we're able to join the workforce very quickly," says Marla Mann, a student in the health care aide program at SIIT. "I'm optimistic about the future."


Saskatoon's outlook is also optimistic. A quality lifestyle and strong economic growth make the City of Bridges enjoyable for every age and more affordable than many other Canadian cities and

provinces. The geography encourages a variety of summer and winter recreational opportunities, and residents look forward to annual festivals like the Fringe, FolkFest, Shakespeare on the Saskatchewan and Taste of Saskatchewan.

Saskatoon Health Region is the largest health region in the province, serving 291,000 local residents in more than 100 cities, towns, villages, rural municipalities and First Nation communities. It strives for healthy people and healthy communities by creating a culture of excellence, respect,

**Did you know?**

Saskatoon enjoys the most sunshine of any major city in Canada with an average of 2,381 hours annually. Source: Saskatoon Regional Economic Development.

## The Weeneebayko General Hospital

*Located in Moose Factory, Ontario, on the southern tip of James Bay* is a fully accredited general treatment acute care facility servicing a population of 10,000 residents in the Mushkegowuk Territory.

[www.wha.on.ca](http://www.wha.on.ca)

We have immediate vacancies for a **Hospital Dietitian, Diabetes Dietitian and a Primary Health Care Nurse Practitioner**. We also invite RN applicants. The RNs and NP must be registered with the CNO, and NP in the extended class. *We have a Relocation Package, Comprehensive Group Benefits, Hospitals' of Ontario Pension Plan, eligibility for Northern Tax Benefits, Vacation Leave Assistance, Isolated Post Allowance and subsidized housing.*

For a copy of the work description and further information, please contact:  
**Human Resources Department, Weeneebayko Health Ahtuskaywin**  
 P.O. Box 664, Moose Factory, ON P0L 1W0  
 Ph: 705-658-4544 ext. 2327 Fx: 705-658-4917 Email: della.miller@wha.on.ca



## Medflight Air Ambulance

is accepting resumes for  
**Flight Nurses**


for its base in Cambridge Bay

Qualifications: **BCLS, BTLS, ACLS, PALS**

- Minimum two years EOR/ICU experience
  - Must have or be able to obtain **NWTRNA** registration
- Previous flight/northern experience an asset

Please send resumes to:  
**Pat O'Connor**  
 Box 862, Yellowknife, NT X1A 2N6  
 Phone (867) 444-0180  
 Fax (867) 873-2093  
 email: medflight@northwestel.net

## NUNEE HEALTH BOARD SOCIETY EMPLOYMENT OPPORTUNITIES



The Nunee Health Board Society is currently seeking to recruit a full time **Homecare Nurse, Registered Nurses**, and a **Licensed Practical Nurse**. The successful RN and LPN candidates will be expected to function as members of the Nursing Station team with the LPN reporting to the Homecare Nurse. Salary will commensurate with experience and education including an excellent employee benefit package. Work is highly confidential.

*Nunee Health Board Society is located in Fort Chipewyan, Alberta. It is the oldest community in Western Canada. The hamlet is situated on the northwest shores of Lake Athabasca at the edge of the great Canadian Shield along with beautiful scenery and endless opportunities for outdoor activities such as camping, boating, cross country skiing, hunting and skidooning. Great place for the outdoor enthusiasts.*

As the **Homecare Nurse** you will use your extensive experience of nursing skills you will coordinate and implement the Community Care and Support Program within the community. Emphasis is to provide client care in the community and surrounding reserves and coordinate the healthcare plan for clients. You will provide functional supervision to the Homecare Aides and LPN. You will require problem-solving skills and ability to assess and determine the type and level of services required to maintain clients in their own homes. Experience in drafting correspondence and writing reports and in operating computer software such as Microsoft Office.

**Qualifications:** Graduation from a recognized nursing program and nursing experience. You must be eligible or have current registration with the College and Association of Registered Nurses of Alberta, Current CPR and First Aid is required. Must have a valid Alberta driver's license. Experience working within a First Nation setting is an asset.

As the **RN** you will use your extensive experience of nursing skills with an emphasis on assessment, treatment and medication, you will perform examinations and administer medical treatments in a varied clinical setting. Your problem-solving skills and ability to respond effectively to emergency situations is essential in this challenging healthcare setting. Experience in drafting correspondence and writing reports. Experience in operating computer software such as Microsoft Office.

**Qualifications:** Graduation from a recognized nursing program and nursing experience; You must be eligible or have current registration with the College and Association of Registered Nurses of Alberta; Current CPR and First Aid is required.

As the **LPN** your primary role is to provide home help for residents of the community. To encourage awareness and responsibility for health and health related programs in the community

**Qualifications:** Successful completion of an LPN program; Excellent oral and written communication skills; Must demonstrate a healthy lifestyle; Valid drivers' license; First Aid/CPR certification required; Must be reliable and punctual at all times; Must be able to maintain patient confidentiality; Ability to speak Cree or Dene is an asset.

**Condition of employment:** Must meet enhanced security requirements.

**Closing date:** Open until suitable candidate selected.

Please submit a resume, verifiable documentation and three (3) professional references to:  
**Human Resources Coordinator, P.O. Box 476, Fort Chipewyan, Alberta T0P 1B0**  
 Fax: 780-697-3031 Email: lenal@nunee.org

*We thank all applicants but only those selected for further consideration will be contacted.*



## yukon

find yourself here

**The Yukon has various opportunities for nurses throughout the territory:**

**Registered Nurses** for ER, DR, TCU, Surgical, Pediatrics, Maternity, Medical and Psych speciality in an urban hospital setting

**General Duty Nurses** to provide emergency, acute care, respite beds for rural hospital setting

**Community Nurse Practitioners** to provide primary care and community health programs in rural Yukon

**Flight Nurses** to provide emergency medevac services, in-flight nursing care

**Community Health Nurses** to provide public health, baby clinics, STD counselling, prenatal/postnatal care

**Detox Unit Nurses** to provide nursing care and supervision to clients in alcohol/drug withdrawal, assisting them in their recovery process

**Continuing Care** requires registered nurses and licensed practical nurses to work in one of three long term care facilities providing adult and child respite, dementia care, residential and adult day programs

**Salaries range from \$56,089 to \$76,379 dependent upon position/location**

**Retention bonus \$3000 to \$6000 per year based on position**

Urban hospital includes bonus in salary

*For more information, contact:*  
 Tracey Maher,  
 recruitment advisor,  
 phone: 867-667-8389  
 fax: 867-667-8338  
 e-mail: tracey.maher@gov.yk.ca  
 website: www.hss.gov.yk.ca/recruit/



# Rewarding **Nursing Opportunities** in South East Saskatchewan.

## *Everything Under the Sun...*



A great job and a fulfilling career in nursing is a goal worth pursuing. In South East Saskatchewan it comes with an enjoyable lifestyle, affordable housing, friendly communities, plenty of recreational and sports facilities and no rush hour traffic! Also, with the boom in our economy (oil, agriculture and power generation to mention a few) there are opportunities for spousal employment.

The Sun Country Health Region operates progressive health care programs and facilities and promotes a team approach to providing patient-centred care. If you are a Registered Nurse, a Registered Psychiatric Nurse or a Licensed Practical Nurse, who wants a great job in a quality work environment, we are inviting you to apply.

**If you would like to inquire about a rewarding career, up to \$20,000 in relocation and recruitment incentives and a healthy lifestyle, why not visit our web site or, if you prefer, contact us?**

*If you want some of everything...*

Contact Christine Schenk:  
Phone: 306-842-8320 | Toll Free: 1-866-578-7247  
jobs@schr.sk.ca | www.suncountry.sk.ca

**SunCountry**  
HEALTH REGION

